

**ST.FRANCIS LONG RANGE PLANNING TEAM NOTES**

**FEBRUARY 24, 2010**

**CHARGE TO THE TEAM**

**DESIGN A THREE-YEAR PLAN TO PRESENT TO THE VESTRY AT THEIR APRIL MEETING**

**GROUND RULES**

All information/ideas should be shared but without names. All are encouraged to participate, as they are able.

**COMMUNICATION**

Following each session notes will be emailed to all participants and others who wish electronic mailings. A binder with current notes will be available in the church office. Notes are also posted on the website.

**FINAL PRODUCT**

There will be a final document written and available to all parishioners.

**QUESTION TO CONSIDER**

The Parish questionnaire will be determined by the Vestry. It will not be recommended to them by the LRPT

**READ PARISH PROFILE**

Available in office for reading and on the St. Francis website

**MISSION STATEMENT**

Think about the mission statement- Current suggestions are To know Christ and to make Him known. Make it a statement of reality. Publish mission statement everywhere Include We welcome individuals and families of all ages

**THE MISSION OF ST. FRANCIS**

To know Christ and make Him known. Embody Christian values and God’s love as a pastoral church each living the commandments as an agent of God’s love	To clearly understand the mission of St. Francis use simple words as sharing or reaching out, joy, communion with God, attending to the lonely
To move and expand beyond our walls in our worship, outreach, those in need, the unchurched. Minister to the community and the larger world	Learn the faith, Live the faith, Love God’s people
To be mindful of the comfort level and age, stage and income of parishioners while at the same time adding new families and others	
Make ourselves a spiritual resource, welcoming, willing and open to all. Deepen our spirituality and understand our heritage	Share our treasure, time and talent

**WE WILL RESOLVE CONFLICTS SWIFTLY AND WITHOUT ANGER. WE WILL TAKE ACTION TO**

- Agree to disagree
- Listen actively and check that we have heard correctly
- Not create conflict. Understand system to resolve conflict
- Go to the source when we have something to say, not walk away
- Be respectful of everyone and their opinions. Understand/respect responsibilities of rector
- Take time, think, write the specifics of our conflict and then talk/write an email/take action
- Take responsibility for our own actions and never assume
- Give our very best and move forward
- Use an arbitrator, mediator, ombudsman, specialist when resolution is not possible
- Pray before speaking, writing, judging or taking action
- Remember we are a democracy; everyone has a voice and a vote but not always their wish
- Be kind

